

**BIG LAKE CITY COUNCIL  
SPECIAL MEETING MINUTES  
FEBRUARY 29, 2012**

**1. CALL TO ORDER**

Mayor Kampa called the meeting to order at 5:00 p.m.

**2. ROLL CALL**

Council Members present: Dick Backlund, Raeanne Danielowski, Lori Kampa, Duane Langsdorf, and Mike Wallen. Also present: City Administrator Todd Bodem, City Clerk Gina Wolbeck, Police Chief Sean Rifenberick, and City Attorney Soren Mattick from Campbell and Knutson.

**3. PROPOSED AGENDA**

Council Member Wallen motioned to adopt the Agenda as presented. Seconded by Council Member Backlund, unanimous ayes, agenda adopted.

**4. BUSINESS**

**4A. CLOSED SESSION – Performance Evaluation of Police Chief (allowed per MS 13D.05, subd. 3a)**

Council Member Danielowski motioned to recessed the special meeting to go to Closed Session at 5:01 p.m. to conduct a Performance Evaluation on Police Chief Sean Rifenberick. Seconded by Council Member Langsdorf, unanimous ayes, motion carried.

Council Members present: Dick Backlund, Raeanne Danielowski, Lori Kampa, Duane Langsdorf, and Mike Wallen. Also present: City Administrator Todd Bodem, Police Chief Sean Rifenberick, and City Attorney Soren Mattick.

Council conducted a Performance Evaluation on Police Chief Sean Rifenberick.

Mayor Kampa convened the Closed Session at 7:53 p.m. for a break. Mayor Kampa reconvened the Closed Session at 7:56 p.m.

Council continued with the Performance Evaluation of Police Chief Sean Rifenberick. No action was taken by Council during closed session.

Council Member Langsdorf motioned to close the Closed Session and reconvene the special meeting at 8:31 p.m. Seconded by Council Member Wallen, unanimous ayes, motion carried.

Council Member Danielowski motioned to terminate Police Chief Sean Rifenberick. Seconded by Council Member Backlund, vote failed with a vote of 2:3 with Council Members Backlund and Danielowski voting aye, and Council Members Kampa, Langsdorf, and Wallen voting nay. Motion failed.

Council discussed the need for the full Council to meet with the entire police department and encourage the membership to utilize the Labor Management Committee to address their concerns. The Labor Management Committee will consist of two members from the Police Department, the Police Chief, and the City Administrator. Council also discussed appointing Council Members Wallen and Danielowski to act as Council Liaisons to the Committee. The Labor Management Committee will meet weekly and provide updates to the City Council. Council also set a timeline of 60 days to conduct an additional performance evaluation of the police chief with the option of extending the evaluation date to an additional 30 days if needed. Council also directed that the City Attorney develop the committee and meeting times of the Labor Management Committee.

Council Member Langsdorf motioned to approve the plan as discussed. Seconded by Council Member Wallen, vote passed with a vote of 3:2 with Council Members Kampa, Langsdorf, and Wallen voting aye, and Council Members Backlund and Danielowski voting nay. Motion carried.

**5. ADJOURN**

Council Member Langsdorf motioned to adjourn at 8:37 p.m. Seconded by Council Member Wallen unanimous ayes, motion carried.

Gina Wolbeck  
Recorder

03/14/12  
Date Approved By Council