

# Police Officer Recruitment Supplemental Questionnaire CITY OF BIG LAKE

Please complete the following information. This form, along with a **cover letter** and **resume** must be turned in with your **application**.

We welcome your interest in advancing your career with the City of Big Lake. Please furnish us with as complete information as possible so that we may give you full consideration. In addition to this questionnaire, you may attach further information, which you believe qualifies you for the position of Police Officer.

The City of Big Lake will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, gender, sexual orientation, disability, age, marital status, membership or activity in a local commission, or status with regard to public assistance. Applicants will be scored and evaluated based on skills, experience and/or job knowledge and selected on the basis of merit. **Note: providing false or misleading information or omitting required information** in completing the Employment Application or the Supplemental Questionnaire will result in elimination from the selection process or discharge if discovered subsequent to employment.

First Name	Last Name	MI
<b>MINIMUM SELECTION STANDARDS (PER MINNESOTA RULES 6700.0700)</b>		
Are you a citizen of the United States?	YES	NO
Do you possess a valid driver's license from Minnesota or a contiguous state?	YES	NO
Have you ever been convicted of any of the following offenses: <ul style="list-style-type: none"> <li>▪ A felony in this state or in any other state or federal jurisdiction</li> <li>▪ An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota</li> <li>▪ MSS § 609.224 (assault in the 5<sup>th</sup> degree),</li> <li>▪ MSS § 609.2242 (domestic assault),</li> <li>▪ MSS § 609.231 (mistreatment of residents or patients),</li> <li>▪ MSS § 609.2325 (abuse of a vulnerable adult),</li> <li>▪ MSS § 609.233 (neglect of a vulnerable adult),</li> <li>▪ MSS § 609.2335 (financial exploitation of a vulnerable adult),</li> <li>▪ MSS § 609.234 (failure to report maltreatment of a vulnerable adult),</li> <li>▪ MSS § 609.324 (prostitution related prohibited acts),</li> <li>▪ MSS § 609.465 (presenting false claims),</li> <li>▪ MSS § 609.466 (medical assistance fraud),</li> <li>▪ MSS § 609.52 (theft),</li> <li>▪ MSS § 609.72, subdivision 3 (disorderly conduct in re a vulnerable adult)</li> <li>▪ Any state or federal narcotics or controlled substance law</li> <li>▪ Any of the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota</li> </ul>	YES	NO
Do you have a <b>MN POST Board Peace Officer License</b> or will you be eligible for a MN POST Board Peace Officer License prior to appointment?	YES	NO
A copy of your license or a copy of the letter from the MN POST Board confirming your eligibility <b>MUST</b> be submitted with your application or submitted prior to formal appointment.		

**REJECTION CRITERIA**

Have you ever been convicted of a gross misdemeanor offense?	YES	NO
Once in the last 5 years or twice ever, have you been convicted of DUI, DWI, BAC over .08, or Implied Consent Test Refusal?	YES	NO
Have you ever resigned in lieu of termination or been fired, discharged, or dismissed by an employer for <b>lying, cheating</b> or <b>theft</b> related conduct?	YES	NO

**BACKGROUND ISSUES**

Have you ever resigned in lieu of termination or been fired, discharged, or dismissed by an employer? Explain in detail:	YES	NO
Have you ever been subject to disciplinary action by an employer? Explain in detail:	YES	NO
Have you ever received an undesirable discharge from the military or an honorable discharge that indicated you were not eligible for reenlistment? Explain:	YES	NO
In the last 3 years, have you ever been convicted of a misdemeanor offense (including traffic tickets and driver's license offenses)? Identify all convictions:	YES	NO
In the last 3 years, have you had any "At Fault" motor vehicle accidents? Explain:	YES	NO

## GENERAL QUESTIONS

Are you able and willing to work nights, weekends, and holidays?

YES

NO

Do you have experience with shift work?

YES

NO

Explain:

Have you been involved in the Police, Criminal Justice or Public Safety Field either as an employee or as a volunteer?

YES

NO

**Check all that apply:**

- Police Intern
- Police Explorer
- Police Reserve
- Community Service Officer
- Public Service Officer
- Park Ranger
- Crime Prevention Officer
- Correctional Officer
- Bailiff or Court Security
- Juvenile Detention Staff
- Probation Officer
- Paramedic
- Police Dispatcher
- Police Officer or Deputy Sheriff

Explain:

If you checked **NO** on the above question, explain what you have done to prepare yourself for a career as a Licensed Peace Officer:

In 150 words or less, describe what activities you undertake during downtime in your regular shift:

In 150 words or less, describe an instance where you received corrective feedback from a supervisor and how you responded:

In 150 words or less, explain why you have chosen a career with the Big Lake Police Department and where you see yourself in five (5) years: