

2022 Rates w % increase - Non Public Works Union

103.2% 2080 hours in year

NIGHT SHIF 1.05 Police Union Contract

Master Patrol Police - based on contract

2022 Rates Police Union 3.2% Increase

103.2% 2080 Police

2%

2022 Rates Public Works Union % Increase

103.2% 2080 Public Works

4%

SEASONAL / PT EMPLOYEES

Hourly Range

Public Works	Parks Seasonal - hrly range - just COLA	\$11 to \$16	10.33 2022 Minimum Wage
Public Works	Parks Lead Attendants - hrly range -just COLA	\$14.25 to \$16	
Public Works	PW Seasonal - hrly range- just COLA	\$11 to \$16	
Public Works	PW PT - hrly range- just COLA	\$16 to \$20	
Police	CSO PT - hrly range - just COLA	\$15.48	removed 4/14/2021
Engineering	Intern	\$16.50	

Elected Official per month
 Mayor 500.00
 Council Members 400.00

Commissioners per meeting Chair per meeting
 EDA 40.00 50.00
 Planning 40.00 50.00

Points	Regular FT and PT Employees			ADOPTED																	
	Department	Title	STEP Grade	Annual 1	RATE 1	Annual 2	RATE 2	Annual 3	RATE 3	Annual 4	RATE 4	Annual 5	RATE 5	Annual 6	RATE 6	Annual 7	RATE 7	Annual 8	RATE 8	Annual 9	RATE 9
83	Liquor	Liquor Store Stock Clerk - PT -	2	28,223.26	13.57	29,069.95	13.98	29,942.05	14.40	30,840.31	14.83	31,765.52	15.27	32,718.49	15.73	33,700.04	16.20	34,711.05	16.69	35,752.38	17.19
101	Liquor	Liquor Store Clerk - PT -	3	29,787.86	14.32	30,681.49	14.75	31,601.94	15.19	32,550.00	15.65	33,526.50	16.12	34,532.29	16.60	35,568.26	17.10	36,635.31	17.61	37,734.37	18.14
122	Liquor	Lead Liquor Store Clerk - PT	4	31,446.34	15.12	32,389.73	15.57	33,361.42	16.04	34,362.26	16.52	35,393.13	17.02	36,454.92	17.53	37,548.57	18.05	38,675.03	18.59	39,835.28	19.15
148	Liquor	Lead Liquor Store Clerk - FT	5	41,407.14	19.91	42,649.36	20.50	43,928.84	21.12	45,246.70	21.75	46,604.10	22.41	48,002.23	23.08	49,442.29	23.77	50,925.56	24.48	52,453.33	25.22
148	Finance	Receptionist - Not being used	6	43,894.97	21.10	45,211.82	21.74	46,568.18	22.39	47,965.22	23.06	49,404.18	23.75	50,886.31	24.46	52,412.89	25.20	53,985.28	25.95	55,604.84	26.73
190	Police	Administrative Assistant - Police Dept	7	46,528.67	22.37	47,924.53	23.04	49,362.27	23.73	50,843.14	24.44	52,368.43	25.18	53,939.48	25.93	55,557.67	26.71	57,224.40	27.51	58,941.13	28.34
190	Public Works	Administrative Assistant - Public Works	7	46,528.67	22.37	47,924.53	23.04	49,362.27	23.73	50,843.14	24.44	52,368.43	25.18	53,939.48	25.93	55,557.67	26.71	57,224.40	27.51	58,941.13	28.34
190	Community Dev	Administrative Assistant - Comm Dev	7	46,528.67	22.37	47,924.53	23.04	49,362.27	23.73	50,843.14	24.44	52,368.43	25.18	53,939.48	25.93	55,557.67	26.71	57,224.40	27.51	58,941.13	28.34
190	Community Dev	Code Inspector - Comm Dev - Not being used	7	46,528.67	22.37	47,924.53	23.04	49,362.27	23.73	50,843.14	24.44	52,368.43	25.18	53,939.48	25.93	55,557.67	26.71	57,224.40	27.51	58,941.13	28.34
190	Community Dev	Building Permit Tech/Admin Assist - Not being used	7	46,528.67	22.37	47,924.53	23.04	49,362.27	23.73	50,843.14	24.44	52,368.43	25.18	53,939.48	25.93	55,557.67	26.71	57,224.40	27.51	58,941.13	28.34
196	Public Works- Union	Streets/Parks Employee - Public Works I	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,891.13	28.31	60,657.86	29.16	62,477.60	30.04
200	Finance	Accounting Technician	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,891.13	28.31	60,657.86	29.16	62,477.60	30.04
200	Community Dev	Building Permit Technician - reclassified	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,891.13	28.31	60,657.86	29.16	62,477.60	30.04
205	Community Dev	Planning Technician	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,891.13	28.31	60,657.86	29.16	62,477.60	30.04
220	Public Works- Union	Water/Wastewater Operator I	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,891.13	28.31	60,657.86	29.16	62,477.60	30.04
225	Public Works- Union	Streets/Parks Employee - Public Works II	9	52,279.62	25.13	53,848.01	25.89	55,463.45	26.67	57,127.35	27.47	58,841.17	28.29	60,606.40	29.14	62,424.60	30.01	64,297.33	30.91	66,226.25	31.84
250	Public Works- Union	Water/Wastewater Operator II	9	52,279.62	25.13	53,848.01	25.89	55,463.45	26.67	57,127.35	27.47	58,841.17	28.29	60,606.40	29.14	62,424.60	30.01	64,297.33	30.91	66,226.25	31.84
251	Finance	Accounting Clerk- Not being used	9	52,279.62	25.13	53,848.01	25.89	55,463.45	26.67	57,127.35	27.47	58,841.17	28.29	60,606.40	29.14	62,424.60	30.01	64,297.33	30.91	66,226.25	31.84
253	Police	Office Manager - Police	9	52,279.62	25.13	53,848.01	25.89	55,463.45	26.67	57,127.35	27.47	58,841.17	28.29	60,606.40	29.14	62,424.60	30.01	64,297.33	30.91	66,226.25	31.84
264	Liquor	Assistance Liquor Store Manager - Exempt	10	55,416.39	26.64	57,078.89	27.44	58,791.25	28.27	60,554.99	29.11	62,371.64	29.99	64,242.79	30.89	66,170.07	31.81	68,155.17	32.77	70,199.83	33.75
270	Public Works- Union	Fleet Maintenance Worker	10	55,416.39	26.64	57,078.89	27.44	58,791.25	28.27	60,554.99	29.11	62,371.64	29.99	64,242.79	30.89	66,170.07	31.81	68,155.17	32.77	70,199.83	33.75
270	Community Dev	Recreation & Communication Coord- Exempt	10	55,416.39	26.64	57,078.89	27.44	58,791.25	28.27	60,554.99	29.11	62,371.64	29.99	64,242.79	30.89	66,170.07	31.81	68,155.17	32.77	70,199.83	33.75
275	Finance	Accounting Clerk/Deputy City Clerk - Exempt	10	55,416.39	26.64	57,078.89	27.44	58,791.25	28.27	60,554.99	29.11	62,371.64	29.99	64,242.79	30.89	66,170.07	31.81	68,155.17	32.77	70,199.83	33.75
321	Police - Union	Police Officer	12	62,265.86	29.94	64,133.84	30.83	66,057.85	31.76	68,039.59	32.71	70,080.77	33.70	72,183.20	34.70	74,348.69	35.74	76,579.15	36.82	78,876.53	37.92
325	Public Works- Union	Foreman - Parks & Streets	12	62,264.38	29.94	64,132.31	30.83	66,056.28	31.76	68,037.97	32.71	70,079.11	33.70	72,181.48	34.70	74,346.92	35.74	76,577.33	36.82	78,874.65	37.92
325	Public Works- Union	Foreman - Water/Wastewater	12	62,264.38	29.94	64,132.31	30.83	66,056.28	31.76	68,037.97	32.71	70,079.11	33.70	72,181.48	34.70	74,346.92	35.74	76,577.33	36.82	78,874.65	37.92
345	Police - Union	Police Investigator	13	66,001.81	31.73	67,981.87	32.68	70,021.32	33.66	72,121.96	34.67	74,285.62	35.72	76,514.19	36.79	78,809.61	37.89	81,173.90	39.03	83,609.12	40.20
345	Police - Union	Police Corporal - Not being used	13	66,001.81	31.73	67,981.87	32.68	70,021.32	33.66	72,121.96	34.67	74,285.62	35.72	76,514.19	36.79	78,809.61	37.89	81,173.90	39.03	83,609.12	40.20
345	Police - Non Union	Police Sergeant	13	66,001.81	31.73	67,981.87	32.68	70,021.32	33.66	72,121.96	34.67	74,285.62	35.71	76,514.19	36.79	78,809.61	37.89	81,173.90	39.03	83,609.12	40.20
355	Administration	City Clerk - Exempt	13	66,001.81	31.73	67,981.87	32.68	70,021.32	33.66	72,121.96	34.67	74,285.62	35.71	76,514.19	36.79	78,809.61	37.89	81,173.90	39.03	83,609.12	40.20
383	Police - Non Union	Police Captains - Not being used	14	69,961.92	33.64	72,060.78	34.64	74,222.60	35.68	76,449.28	36.75	78,742.76	37.86	81,105.04	38.99	83,538.19	40.16	86,044.34	41.37	88,625.67	42.61
412	Community Dev	City Planner - Exempt	14	69,961.92	33.64	72,060.78	34.64	74,222.60	35.68	76,449.28	36.75	78,742.76	37.86	81,105.04	38.99	83,538.19	40.16	86,044.34	41.37	88,625.67	42.61
423	Building Inspections	Chief Building Official - Exempt	15	74,159.64	35.65	76,384.42	36.72	78,675.96	37.82	81,036.24	38.96	83,467.32	40.13	85,971.34	41.33	88,550.48	42.57	91,207.00	43.85	93,943.21	45.17
468	Public Works-Non Union	Superintendent - Water/Waster Water - Exempt	16	78,609.21	37.79	80,967.49	38.93	83,396.52	40.09	85,898.41	41.30	88,475.36	42.54	91,129.62	43.81	93,863.51	45.13	96,668.91	46.48	99,579.80	47.87
468	Public Works-Non Union	Superintendent -Street/Parks/Fleet- Exempt	16	78,609.21	37.79	80,967.49	38.93	83,396.52	40.09	85,898.41	41.30	88,475.36	42.54	91,129.62	43.81	93,863.51	45.13	96,668.91	46.48	99,579.80	47.87
478	Liquor	Liquor Store Manager - Exempt	16	78,609.21	37.79	80,967.49	38.93	83,396.51	40.09	85,898.41	41.30	88,475.36	42.54	91,129.62	43.81	93,863.51	45.13	96,679.42	46.48	99,579.80	47.87
515	Police - Non Union	Deputy Police Chief - Exempt	17	83,325.77	40.06	85,825.54	41.26	88,400.31	42.50	91,052.31	43.78	93,783.88	45.09	96,597.40	46.44	99,495.32	47.83	102,480.18	49.27	105,554.59	50.75
570	Public Works	Public Works Director - Exempt	19	93,624.83	45.01	96,433.58	46.36	99,326.58	47.75	102,306.38	49.19	105,375.57	50.66	108,536.84	52.18	111,792.94	53.75	115,146.73	55.36	118,601.14	57.02
580	Community Dev	Community Dev Director - Exempt	19	93,624.83	45.01	96,433.58	46.36	99,326.58	47.75	102,306.38	49.19	105,375.57	50.66	108,536.84	52.18	111,792.94	53.75	115,146.73	55.36	118,601.14	57.02
595	Finance	Finance Director - Exempt	19	93,624.83	45.01	96,433.58	46.36	9													